

CMM CIRCULAR

Fall 2010



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Welcome!

We are pleased to re-introduce the CMM Circular to our membership. We hope you enjoy reading what's happening and what's on the horizon for the CMM and midwifery in Manitoba. We welcome your suggestions; what would make you really look forward to reading the next CMM Circular, what would you like to see? Your feedback is welcome.

Note from the Executive Director CMRC Update

The CMRC held its regular annual In-Person Meeting in Edmonton this year, on October 4 and 5. Then on October 6 the CMRC met for the third time regarding the federal Agreement on Internal Trade, which, in a nutshell, is to facilitate smooth labour mobility for midwives across Canada. I was successful in securing funding from HRSDC Canada to hold this and two previous meetings which have allowed the regulators and reps from not-yet-regulated provinces and territories to develop processes that will enable regulators to continue to protect public safety while at the same time adhere to the Labour Mobility laws that state that there be no additional restrictions on or 'red tape' for midwives who wish register in another province. The meeting was extremely productive!
Patty Eadie

Note from the Chairperson Council of the College

The ten years since regulation has brought us many things to celebrate and to be proud of. Midwifery is growing in Manitoba. The College, its staff and its members have become sought after resources for other groups and individuals wanting support or information on regulation and on midwifery in general. Challenges along the way have been met with patience, professionalism and passion. The Committees continue to provide the Council with the needed input and research so that Council can do its job in making decisions that protect the public while preserving the model of care that makes midwifery unique.

It is a great honour to work with everyone at the College. The next ten years will challenge us in different ways than the first. I am sure that going forward we will only grow and become even more confident in our abilities on all levels. A big 'THANK YOU' to everyone who does their part in ensuring safe and special care.
Kelly Klick



College of Midwives of Manitoba Council Members

Kelly Klick, RM, Chairperson

Darlene Birch, RM
(KD Council Designate)

Thelma Mason, (KD)

Kari Hammersley, RM

Gisele Fontaine, RM

Erin Eleuterio (Pub.Rep)

Terri MacKenzie (Pub. Rep)

Current CMM Membership

39 Practising Midwives
14 Non-practising Midwives
5 Students

CMM Circular
Design & Layout:
Kathy Kirby

*Essentially, your work will
remain the same - it will be
just be regulated in a
different manner.*

Message from the Registrar

The CMM has had many large areas of focus over the last year that have kept staff and committees busy and engaged in Midwifery in Manitoba.

Office of the Manitoba Fairness Commissioner

The *Fair Registration Practices in Regulated Professions Act* was proclaimed on April 15, 2009. Manitoba has entered a new phase in its strategy to improve Qualification Recognition (QR) for internationally educated professionals. The Office of the Manitoba Fairness Commissioner works cooperatively with Manitoba regulators to ensure their registration practices comply with *The Fair Registration Practices in Regulated Professions Act*. The result is more internationally educated professionals working to their fullest potential, with significant economic benefits to the province.

The purpose of the *Fairness Practices in Regulated Professions Act* is to help ensure that regulated professions and individuals applying for registration by regulated professions are governed by registration practices. The mandate is to ensure that registration practices are transparent, objective, impartial and fair. This Act applies to 31 professions and will apply to more in the future. For further information please visit their website:

<http://www.manitobafairnesscommissioner.ca>

The CMM is one of three regulatory bodies participating a pilot of the registration process review. We have been meeting regularly over the last year to provide information regarding our registration process for internationally educated midwives. This review should be complete by the spring of 2011.

Regulated Health Professions Act (RHPA)

Until just recently, there have been 21 different acts that regulate 22 health professions in Manitoba. The proposal and subsequent stepped implementation of the *Regulated Health Professions Act (RHPA)* by the Manitoba government is believed to provide consistency in the powers and duties that government delegates to regulatory bodies, while strengthening patient safety, transparency and accountability to the public.

All acts, including our *Midwifery Act* will be eventually repealed, and each profession, including midwifery, will be regulated under the RHPA – sometimes referred to as the 'umbrella' legislation, and each profession will have its own specific regulation. The College of Physicians and Surgeons of Manitoba and the College of Registered Nurses of Manitoba are the first professions to begin this process. The government is hoping that the migration of all professions will occur within about 5 years. Interestingly, midwives in British Columbia, Alberta and Ontario already function under this kind of umbrella legislation.

The most significant shift will be that midwives (and health professionals in other fields) will be regulated through 'reserved acts'. This is a different than the current exclusive scope of practice of midwives as defined by the *Midwifery Act*. There are 21 reserved acts that have been defined, which essentially are functions or services that a person performs while providing healthcare. These functions or services can pose a risk of harm to members of the public if they are performed incorrectly and incompetently. A listing of these reserved Acts can be found at:

<http://web2.gov.mb.ca/laws/statutes/2009/c01509e.php>

Essentially, your work will remain the same – it will just be regulated in a different manner.

We will advise members when the CMM will begin the work on this legislative shift in our regulations and By-Laws. If you have a keen interest in this area of legislation, we would invite you to let us know. It will be a huge amount of work, but interesting none the less.

To Contact the MMBP:

Email: info@midwiferybridging.ca

Phone: Toll Free 1-888.642.2232 or
1-604.742.2232

Fax: 604.730.8908



Midwifery Multi Jurisdictional Bridging Project (MMBP)

The CMM continues to be involved in the development and offering of the 2nd pilot of the MMBP. Participants will be starting the 'core midwifery phase' of this program in January 2011. The MMBP hopes to have up to 20 participants from across the country that will be eligible to register in their home province in the fall of 2011. The CMM is also participating in efforts to move this program beyond the pilot phase and towards sustainability.

CMM Standards Development

The Committee is currently reviewing or developing the following standards and guidelines:

- Post Term Pregnancy Guideline
- Group B Streptococcus Guideline
- Out -Of Hospital Birth Handbook
- Statement on Unassisted Childbirth
- Guideline for Management of Women with a High BMI
- The Role of Second Attendants

If you have any interest or expertise that you would like share with the Standards committee during the development or review of these documents please contact the College.

Practice Status Updates

Change of Address or Practice Status Notification is your responsibility

The CMM would like to remind members that they must notify the College, in advance, if they have a change in their home or work address or are taking a leave of absence or resigning from practice. Midwives who are not employed with a Regional Health Authority or do not have liability insurance are not entitled to remain on the register of practising midwives. Change of Practice forms are included in your Registrant's Handbook (1 copy) or are available by contacting the CMM. We also hope to have these available on our website's members only section soon.

Post-dated Instalment Payment reminder

Post dated instalments registration cheques - This is just a reminder that your post-dated instalment registration fee cheques are deposited on July 1, October 1, and January 1. Each deposit of instalment payments cycle at least one is returned by the bank as NSF. This means results in a \$40 service charge for the member. Take a minute to write it into your day book, or your Blackberry. It will save you some cash.

*Changes of practice forms
are included in your
Registrants Handbook or
available by contacting the
College.*

Janice Erickson, Registrar was invited to meet with the students on their first day to welcome them to the midwifery community and introduce them to the role and responsibilities of the College.

Midwifery Education in Manitoba

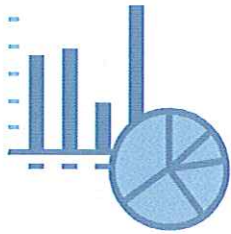
The University College of the North (UCN) launched its southern Bachelor of Midwifery Program on September 8, 2010 with 8 students in its inaugural class. Janice Erickson, Registrar was invited to meet with the students on their first day to welcome them to the midwifery community and introduce them to the role and responsibilities of the CMM. Students will begin clinical placements in January 2011. We look forward to having 8 new student members of the College and hope you all will welcome them into your practices and to midwifery in Manitoba.

The KOBP program run by UCN has experienced significant attrition over the past 4 years and only two students remain in the program. Challenges, including lack of access to clinical experiences have resulted in delays in their completion of the program. An external review of the program is underway and it is hoped that the information in this review and support from midwives and northern Regional Health Authorities will ensure these two student midwives can complete their program in a timely manner.

Echart Manitoba

What is eChart Manitoba?

The eHealth Manitoba Program has developed a new system, eChart Manitoba. This province-wide system brings together personal health information that is currently located in separate systems across health-care settings into one central tool available to authorized health-care professionals.



When fully implemented, the system will provide authorized health-care providers with secure access to individuals' key health history when and wherever needed: an important component for improving quality, safety and timeliness of care. The system will provide viewable, printable and searchable access to laboratory results from specific private and public laboratories, demographic information from the Manitoba Provincial Client Registry (CR), medications dispensed at retail pharmacies contained in the Drug Programs Information Network (DPIN) and immunizations recorded in the Manitoba Immunization Monitoring System (MIMS). Manitoba eHealth is implementing this system with funding and support from the Province of Manitoba and Canada Health Infoway.

Benefits to Manitobans:

- Improving the quality, safety and timeliness of care
- Providing secure access to key information for authorized health-care providers
- Increasing access to key information regardless of patient location
- Reducing duplicate and unnecessary testing

Benefits to clinicians:

- Reducing time searching for information allowing more time for patient care
- Improving access to patient information currently available in disparate systems
- Developing the ability to share information to support efficient and effective collaboration between health-care providers

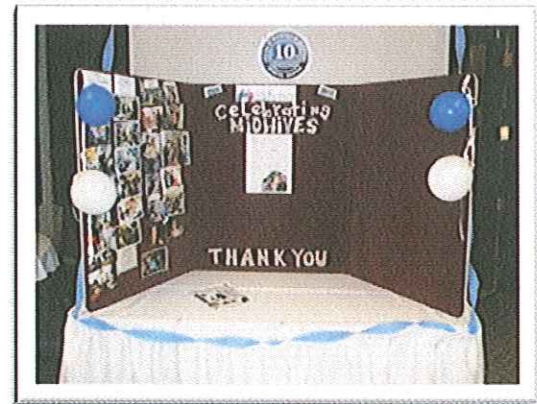
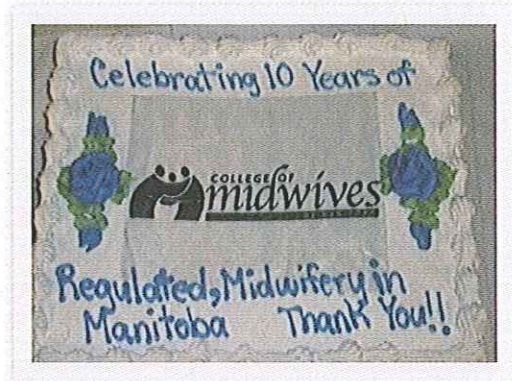
.....the system will provide authorized health care providers with secure access individuals' key health history.....

In December 2010, eChart Manitoba will be available to its first user groups. Over the following years, eHealth Manitoba will continue to expand the user base and the functionality of the system. Demonstrations and orientations to the system are available to interested individual. For more information please visit their website at www.connectedcare.ca or contact the College.

Highlights from the CMM's 9th Annual General Meeting/Celebration 'June 11, 2010

Midwives joined together on June 11th, 2010 to celebrate 10 years of Regulated Midwifery in Manitoba; in combination with the CMM's 9th Annual General Meeting.

Midwives each had an opportunity to share special moments of what it means to them being a midwife in Manitoba. It was a huge success as they displayed their items of interest and shared stories from their hearts!



We thank all our midwives for their dedication to the profession of Midwifery in Manitoba. Women and families of Manitoba are grateful forOur midwives!

Council /Committee Meeting Dates

Kagike Danikobidan (KD) Meeting	Oct 29 th Norway House, MB.
Education Committee	November 3 (9:30-12:30)
Carolyn's home.	
Standards Committee	November 8 (9:00 – 12:00)
Perinatal Review Committee	November 12 (9:00 – 1:00)
Board of Assessors	November 18 (12:00 – 2:00)
Council Meeting	December 6 (9:00 -2:00)

All meetings are at the CMM Office unless otherwise indicated.

Upcoming Holidays/Events

Remembrance Day/College	Closed: November 11, 2010
Christmas Schedule	Closed: December 27 & 28 th
New Years Schedule	Closed: January 3 rd in lieu of New Years Day, January 1.

Contact the CMM

College of Midwives of Manitoba (CMM)
 235-500 Portage Avenue
 Winnipeg, Manitoba R3C 3X1
 Phone: (204) 783-4520
 Fax: (204) 779-1490
 Email: admin@midwives.mb.ca
 Website: www.midwives.mb.ca

CMM Staff

Executive Director: Patty Eadie, BA, BSW
 Registrar: Janice Erickson, BA, RM, (non-prac)
 Administrative Officer: Kathy Kirby



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